

ANNUAL REPORT 2021-2022



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Table of Contents

Adyan's Mission and Vision	2
A Message from the President	3
Adyan's Governance Bodies	5
The Executive Director's Note	6
Adyan's Strategic Plan 2021 – 2023	7
Adyan's Impact in Numbers	8
Strategic Goal 1 Inclusive Governance	9
Strategic Goal 2 Citizenship and Living Together	20
Strategic Goal 3 Pluralism and Justice	29
Strategic Goal 4 Religious Social Responsibility	36
Strategic Goal 5 Integral Human Development and Sustainable Living	40
Adyan Expands into Iraq and Europe	44
Adyan Iraq Goals & Projects	46
Communication & Media Department and Taadudiya Platform	50
Monitoring, Evaluation and Learning Unit	52
Department of Development and International Relations	55
Awards & Recognition	56
Visits to Adyan Foundation	58
External Participations	59
Our Team	63
Publications	66
Financial Report	69
Partners and Donors	70
Follow Us on Social Media	71

Adyan's Mission and Vision

Adyan is a non-governmental organization, inclusive of all religions and beliefs, that works on promoting a positive approach towards diversity and the interaction between religions and the public sphere.

The members of Adyan's family gather around a common vision that values cultural and religious diversity as part of a global civilizational legacy. It also believes in the sacredness of human conscience and in the dignity and rights of every human being, as well as in the importance of cross-denominational solidarity.

Adyan's mission is to work on:

- Valuing cultural and religious diversity in its conceptual and practical dimensions.
- Promoting citizenship, living together and diversity management among individuals and communities, on the social, political, educational, informational and spiritual levels.
- Offering support to marginalized groups and relief for the afflicted while working to achieve social and transitional justice as well as human and environmental development in a holistic and sustainable way.

Adyan envisions a world where diversity between individuals and communities is an enriching experience that generates mutual understanding, inclusive citizenship, creative development, sustainable peace and spiritual solidarity.

FOUNDATION FOR DIVERSITY, SOLIDARITY AND HUMAN DIGNITY

A Message from our President



What's is our Compass in Times of Uncertainty? ””

Prof. Nayla Tabbara,

President

Associate Professor of Religious Sciences
and Islamic Studies

 @Nayla_Tabbara

Lebanon, MENA countries and the entire world have gone through tremendous changes in the past years, that have led to an increasing feeling of uncertainty and an exponential growth in inequalities, injustice, corruption and double standards.

Populist movements and demagogues thrive in such contexts, as they feed on the fears and grievances of people, promoting themselves as saviors by promising quick fixes and offering fast blames. They usually identify another group as the cause of the problems, a group generally suffering from the same issues, more so than the one blaming it for its misfortunes. They then promise changes that are rarely achievable and never sustainable.

Within this context, Adyan's message is very clear: we do not solve problems by being pitted against each other or by hating one another. This only bypasses the problem.

And we do not resolve uncertainty by ascertaining falsehoods, especially about each other. We build the system to cope with uncertainty; to combat injustice and failed governance by focusing on shared public values that make up the foundations for living together and are inscribed in all our faiths, belief systems and principles. Human dignity, the common good, solidarity, empathy, justice, transparency, accountability; values that allow us to grow in our humanity.

These are our compass in times of uncertainty; and we build trust between each other while doing so.

We face the structural problems by highlighting these values and working together across faiths and belief systems, to reduce current injustice, to reflect together on a future that encompasses us all, to accept diversity and counter sectarianism, fanaticism and extremism. We seek to alleviate suffering and to stand in solidarity when another's rights are violated.

This is what Adyan tries to do throughout its programs, be they in training of current and future leaders, in education of youth, in reflection with policy makers or religious leaders, in calls for reforms, in generating awareness or in strengthening networks the witness to these values.

Our world religions and belief systems actually teach us that uncertainty is a core element of life, as everything is ephemeral. Each religion or belief system calls this differently, but they all agree that faith or philosophy is what allows us to make sense of things in all this uncertainty.

I believe that it is this testimony of what we can accomplish, together, in times of total uncertainty and structural dysfunction, that prompted our partners and friends in Iraq and Europe to ask us to open up new branches or sister NGOs. It was also this testimony, in the midst of a failed political system and in one of the hardest economic crises that a country can go through, that got Adyan the Ibn Rushd Prize for Freedom of Thought and the Lebanese Ministry of Culture Award in 2022.

In times of uncertainty and polarization, we believe that the way to navigate is together, across our differences, in solidarity, and in respect of the dignity and rights of each and every human.

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The Executive Director's Note



Dr Elie Al-Hindy
Executive Director

 @Elie_AI_Hindy

Adyan 2021 – 2022: Stability, Adaptation and Expansion

Despite all circumstances that Lebanon is passing through and the difficulty of living, securing basic needs as well as conducting work normally, Adyan Foundation was able to build on the positive to consolidate its work and strengthen its presence. Thus, the organization took its first steps towards becoming international, achieving by that the dreams and vision of its founders.

Adyan's Team

The Foundation's team remains its most important asset. It consists of a highly qualified group of young men and women with significant competence and experience, allowing them to succeed in any country or international institution they choose to work for. Nevertheless, they decided to stay in Lebanon despite all circumstances and to work in an organization whose mission and principles they believe in. They challenge the difficult reality they live in daily, while achieving visions, programs and goals. In brief, they live what they preach. Some names change, some leave out of necessity, while others join the team enthusiastically; however, the values of honesty, dedication and passion remain a constant – a unifying factor among them. This is the secret ingredient behind Adyan's continuity and growth.

The Relevance of Adyan's Mission in Today's World

Following the COVID-19 pandemic, many of our habits, ideas and ways of living changed. We also started reconsidering some principles and attitudes we previously took for granted. However, these past two years confirmed the relevance of Adyan's mission and the need for it around the world, especially during difficult circumstances that might contribute to the increase in discourses promoting extremism, exclusion and fear from the "different other". The organization's message which seeks to "value cultural and religious diversity and promote citizenship, living together and diversity management among individuals and communities, on the social, political, educational, informational and spiritual levels" is just as important now as it was 16 years ago, when Adyan was founded – if not even more. In fact, many countries and societies thought that they had overcome hate and discrimination but have realized lately that the proper management of diversity is the basis for sustainable peace and stability. Thus, Adyan's expansion through its permanent office in Iraq (2021) and registration in Europe (2022) aims to enable the Foundation to respond to these needs more effectively, with a better understanding of the local context and a greater influence on the global level.

The Physical and the Digital: A Successful Hybrid

For the past two years, the pandemic has caused a rush towards digitalization. At that time, we were proud that our organization was prepared in advance for this forced transformation and of our ability to continue the implementation of our programs effectively, while maintaining the highest level of protection for our employees and partners. Now that holding face-to-face activities has become possible again, Adyan did not want to lose the numerous advantages of digital work, despite regaining its great joy in meeting friends, loved ones and

partners from all over the world. Therefore, our work over the past year focused on identifying the best ways to combine both: digital and physical. While working online allows meeting easily, reaching beneficiaries and countries we were not able to reach before and modernizing advanced technological tools for management, education and training, face-to-face activities provide the opportunity for personal encounters, lively exchanges, identifying needs and experiencing both cultural and religious diversity. Adyan Foundation continues to grow because of its ability to use all available tools that serve its mission.

With constantly changing circumstances and methods over the years, Adyan remains steadfast in its integrity and professionalism, as well as in its guiding principles. It is not only capable of adapting and developing itself to achieve its goals, but also aspires to expand at a sturdy and educated pace, while seizing every opportunity that helps achieve “a world where diversity between individuals and communities is an enriching experience that generates mutual understanding, inclusive citizenship, creative development, sustainable peace and spiritual solidarity”, as stated in the organization’s vision.

Adyan’s Strategic Plan for 2021 – 2023

Adyan’s Strategic Plan for 2021 – 2023		
#	Short Title	Full Title
Goal 1	Inclusive Governance	Promoting a form of governance that fosters inclusivity, accountability, equity, and a positive approach to diversity (including gender justice, FORB and cultural rights).
Goal 2	Citizenship & Living Together	Fostering citizenship engagement and activism for peace, and creating safe spaces for interaction, for listening to different narratives, for the recognition of each other’s grievances, and for memory healing.
Goal 3	Pluralism & Justice	Raising awareness on oppressive and unjust systems and structures and building capacities for just and equitable societies and dynamics, for all to thrive in.
Goal 4	Religious Social Responsibility	Promoting religious discourse, education and engagement that revolves around human rights and works for the common good and for intercommunal solidarity.
Goal 5	Integral Human Development & sustainable living	Upholding human dignity by supporting the marginalized and most vulnerable while building people's capacity in a comprehensive manner including psycho-social support, social emotional learning, development of critical thinking and ethical conscience, towards others and towards the planet.

Adyan's Impact in Numbers

94

Experts

384

Members in
Adyan networks

315

Participants in
awareness activities

114

Trainers

38

Projects

83

Participations
in international
conferences and
meetings

2799

Students engaged
in Adyan projects

32

Community service
initiatives

21

Team members

65,227,380

Reached users on social media platforms

35

Researchers

36

Schools Engaged in Adyan
projects

111

Policy makers

33

Opinion-piece
writers

120

Videos

17

Publications

21

Courses

53

Teachers

23

Facilitators

Strategic Goal 1

Inclusive Governance

Promoting a form of governance that fosters inclusivity, accountability, equity, and a positive approach to diversity (including gender justice, FORB and cultural rights).



Lebanon Impact

Youth Leaders for Non-Sectarian Politics in Lebanon Youth Mock Parliament

Partner/Donor: Embassy of the Netherlands in Lebanon

Department: Rashad Center for Cultural Governance

Project Managers: Abdo Saad & Fadi Badran

Duration: July 2019 – July 2022



- **Direct Objective:** Empowering young activists and motivating them to contribute to the development of non-sectarian politics and to actively engage in political life.
- **Indirect Objective:** Raising awareness and increasing popular support for a citizenship-state that embraces diversity.
- **Project Description:** Lebanese politics is negatively affected by sectarianism. Lebanese political parties and politicians adopt a sectarian rhetoric to “serve” the interests of the sects they represent. In addition, the sectarian political system in Lebanon has caused many divisions and conflicts over the years, which led to a decline in citizens’ confidence in their democratic rights and in the participation rate of youth and women in politics.

Based on this reality and on previous projects implemented by Adyan on the role of youth in Lebanese democracy, 1800 citizens between the ages of 18 & 35 (50% of whom are women) were polled on issues related to politics and sectarianism. Following that, the project team organized 60 youth fora all over Lebanon for 900 young people from different backgrounds. Both the results of the poll and the discussion groups were published in a report entitled “Youth Public Opinion for Non-Sectarian Politics in Lebanon”.

During the second phase of the project, a non-sectarian electoral law was developed and a mechanism for electing the Youth Mock Parliament was put in place. Furthermore, 180 youth activists participated in capacity-building training sessions in the fields of politics, public affairs, dialogue, diversity management and public communication. Then, a media campaign was launched to encourage both voters and candidates to register for the election through the project's newly developed website.

These efforts culminated in the election of the Youth Mock Parliament based on a non-sectarian electoral law. Around 25000 registered voters elected 64 deputies, out of 250 candidates. With the launch of the parliament, representatives worked to develop policies that serve the interests and priorities of youth and that aim to reach a citizenship-state that embraces diversity. Elected members also organized meetings and discussions with candidates of the actual parliamentary elections to lobby for their policies and set priorities.

At the end of the project, another survey was administered following the Lebanese parliamentary elections to assess progress in the support of non-sectarian politics and youth participation

- **Major Achievement:** One major success of the project is the development of 48 draft laws in various fields that reflect the priorities of the Lebanese youth and their ratification in General Assembly sessions of the Lebanese Youth Parliament.



Youth Promoter of Participation in Elections

Partner/Donor: United Nations Development Programme (UNDP)

Department: Rashad Center for Cultural Governance

Project Manager: Abdo Saad

Duration: January 2022 – April 2022

- **Direct Objective:** Encouraging Lebanese youth to participate in the parliamentary elections, as candidates and as voters.
- **Project Description:** After developing and disseminating a guidebook on the history of democracy, youth participation in Lebanese politics, communication and dialogue concepts, as well as awareness campaigns and their effective impact, the project team organized 5 workshops in 5 Lebanese governorates. 100 young men and women (divided equally) between the ages of 18 & 35 participated in these workshops and were trained on the contents of this guidebook.

During the second phase of the project, participants from each governorate designed an advocacy campaign as part of a competition, where the winning one was supervised by experts and specialists and later shared on Adyan's and UNDP's social media pages.



Protecting Human Rights and Freedom of Religion and Belief through Community Policing in Lebanon

Partner/Donor: FIIAP

Department: Rashad Center for Cultural Governance

Project Manager: Fadi Badran

Duration: May 2022 – May 2023

- **Direct Objective:** Building bridges of communication between security forces, local communities and citizens as well as promoting trust among them.
- **Project Description:** Noting a decline in trust between citizens and security forces as well as weak awareness of the latter's duties and procedures, the project came about to strengthen communication and increase trust between the different stakeholders. Activities are currently being implemented in Tripoli and Beirut and will later include some in the city of Sidon.

Partnering with Cross Arts in Tripoli, Rashedt Khair in Beirut and Cultural Street in Sidon, Adyan worked differently in each of the regions. While activities in Tripoli focused on self-expression on topics related to civil rights, conflict resolution, and non-violent communication as well as the planning of community initiatives to be implemented by project stakeholders (including citizens, security forces and religious leaders), participants in Beirut contributed to the production of wooden elements to be later used in public facilities, with messages promoting Freedom of Religion and Belief and inclusive citizenship carved on them.



Role of Youth in Municipalities

Partner/Donor: Konrad Adenauer Stiftung

Department: Rashad Center for Cultural Governance

Project Manager: Fadi Badran

Duration: August 2022 – February 2023

- **Direct Objective:** Encouraging Lebanese youth in various regions to participate in municipal elections.
- **Indirect Objective:** Reaching out to various regions to encourage the involvement of youth in public affairs within their own communities.
- **Project Description:** The project team implemented awareness sessions in 12 municipalities all over Lebanon. They included training on local administrative bodies (their authority and duties) and electoral laws as well as a simulation of a polling station in municipal elections (voting and counting processes) and one of a municipal council session.



Akkar Youth Municipal Council

Partner/Donor: Swedish Association of Local Authorities and Regions (SALAR)

Department: Rashad Center for Cultural Governance

Project Manager: Fadi Badran

Duration: September 2022 – September 2023

- **Direct Objective:** Involving youth in municipal work and local governance in villages they belong to or reside in, to form support groups for the Union of Municipalities of Dreib-Al-Awsat in Akkar and activate its role in the region.
- **Project Description:** After selecting 30 young Lebanese and Syrian participants from the region, the project team started the implementation of a 6-month training program, which included a plethora of topics such as: communication skills, identifying and countering hate speech, diversity and active citizenship, the role of municipalities and local authorities, electoral law, debate and advocacy, electoral programs and campaigns, as well as project management and developing budgets.

Following that, local youth elections will be held through an electronic platform, where candidates will compete for 12 seats, representing the different villages of the Union of Municipalities Dreib-Al-Awsat.



- **Major Achievement:** Involving non-Lebanese residents to contribute positively to local public affairs as a means to invest in all available resources – without discrimination or exclusion



Youth Boot Camp on Reporting Municipal Work

Partner/Donor: United Nations Educational, Scientific and Cultural Organization (UNESCO)

Department: Rashad Center for Cultural Governance

Project Manager: Fadi Badran

Duration: July & August 2022

- **Direct Objective:** Developing media students' knowledge on municipal work, laws and elections.
- **Project Description:** Media students from different Lebanese universities were selected to participate in a training bootcamp over a period of 3 days, which included sessions on municipal law, electoral law, as well as skills in preparing and producing objective news reports. Participants also met with municipal officials and members of the United Nations and discussed several issues with them.

As for the practical part of the project, media students divided themselves up into groups to prepare and produce a number of reports on municipal work and elections, which were later evaluated by experts and shared on social media



Middle East and North Africa Impact

Changing Attitudes and Behaviors on Freedom of Religion and Belief in the MENA region

Partner/Donor: Digni and Norad through Stefanus Alliance

Department: Institute of Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: May 2022 – December 2024



- **Direct Objective:**

- Spreading positive discourse on Freedom of Religion and Belief (FoRB).
- Increasing the capacities of social and legal activists as well as faith-based actors to raise awareness on issues related to FoRB.
- Protecting and promoting FoRB in the MENA region.

- **Project Description:** For many people living in the Middle East North Africa (MENA) region, their right to FoRB is restricted and/or denied. Therefore, the below project activities aim at protecting this freedom and promoting it in the region through:

- Creating a virtual hub which includes information on FoRB violations and advancements in Lebanon, Iraq, Jordan, Egypt, Tunisia and Morocco, then publishing a report highlighting the results of this research.
- Holding a series of webinars to raise awareness on FoRB, the first of which focused on its intersection with Freedom of Expression. Members of the Network of Activists on FoRB participated in this webinar, alongside a number of experts in countering hate speech.
- Producing media content to help spread concepts and rights that this project aims to promote.
- Developing an inter-religious charter which aims to promote and protect FoRB. Members from different faith backgrounds in the MENA region are participating in discussion meetings to write this charter.

Wilton Park Dialogues on Inclusive Citizenship in the Arab Region

Partner/Donor: Rashad Center for Cultural Governance, Wilton Park, the Italian Ministry of Foreign Affairs and the University of Sussex

Department: Rashad Center for Cultural Governance

Project Manager: Dr. Elie Al-Hindy

Duration: 2019 – 2022

- **Direct Objective:** Enhancing Adyan’s presence in international fora that discuss the concepts of inclusive citizenship and FoRB as well as their intersection.
- **Indirect Objective:** Strengthening communication with partners and entities that share similar values with Adyan.
- **Project Description:** As a continuation to the ongoing partnership with Wilton Park since 2018, Adyan and its partners organized a dialogue-based conference on FoRB and development in Wilton Park in June 2022, as a side event to the Ministerial Forum on FoRB held in London.

The conference proceedings contributed to clarifying the organic link between FoRB and international development efforts and highlighted the fact that this freedom is a necessary condition to obtain funding which results in more stable societies and helps achieve sustainable development.

This partnership will continue to thrive in the coming years and will result in a special visit to Lebanon by ambassadors assigned to International Religious Freedom or Belief Alliance in April 2023. In addition, dialogues will also take place in the two upcoming conferences in Rome and Beirut to discuss the interconnectedness of FoRB and inclusive citizenship.



Global Impact

Project Name: Preventing Discrimination and Persecution - Models of Inclusion of Religious Minorities in the Euro-Mediterranean Space

Partner/Donor: The Italian Ministry of Foreign Affairs, in partnership with the Bruno Kessler Foundation, the University of Sussex and the International Center for Law and Religious Studies (ICLARS)

Department: Institute of Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: September 2021 – September 2022



- **Direct Objective:** Presenting the legal and social status of selected religious minorities in 4 European countries and 2 countries in the Middle East and North Africa.
- **Indirect Objective:** Increasing advocacy based on the report's outputs to develop relevant policies that guarantee minorities' rights and freedoms.
- **Project Description:** This research project examined the level of protection of minority rights – including those of Alawites, Ahmadis, Syrians and Jehovah's Witnesses in Lebanon as well as Shias, Bahais, Copts and Ahmadis in Egypt – particularly in two main policy areas: school and education on one hand, and personal status laws on the other.

Results of this study show the level of rights guaranteed by the legal system of each country, the quality of implementation and practice, and the levels of disparity between European and Middle Eastern countries as well as between recognized minorities and non-recognized ones.

The report was launched in a webinar which included an in-depth discussion of the research and presented ways to develop the results and benefit from them.

Strategic Goal 2

Citizenship and Living Together

Fostering citizenship engagement and activism for peace, and creating safe spaces for interaction, for listening to different narratives, for the recognition of each other's grievances, and for memory healing.



Lebanon Impact

Alwan – Education on Living Together

Partner/Donor: Porticus

Department: Institute of Citizenship and Diversity Management

Project Manager: Mayssam Imad

Duration: January 2020 – August 2022



- **Direct Objective:** Nurturing a new Lebanese generation that believes in Lebanon, a country of diversity and living together, and is ready to commit to serving societal issues across sects and regions based on openness to difference, partnership and the consolidation of social cohesion away from all forms of fanaticism, extremism and sectarianism.
- **Indirect Objective:**
 - Enhancing the school's role in educating young people on living together based on active and inclusive citizenship through the implementation of a community service program in the context of cross-sectarian and cross-regional partnerships.
 - Developing young people's resilience to confront ideas of extremism and isolated sectarianism through being open to the rich cultural and religious diversity present in Lebanon and through strengthening their role in consolidating social cohesion and building peace.
 - Raising awareness, especially among young people, on the importance of participation and commitment in public life, with the aim of protecting human dignity and achieving sustainable development without discrimination.

It is important to note that this project has been running continuously for 15 years

- **Project Description:** Activities within this project were hybrid in nature: some were implemented online during the COVID-19 pandemic, while others took place physically after restrictions were lifted. Educators were trained on using TeachCoexistence, Adyan's interactive e-learning platform after the program's content was transformed and made available through it, so that teachers could run the educational program remotely.

Trainers were also guided on how to implement the first version of the course on TeachCoexistence, to monitor its strengths and weaknesses, provide solutions and document success stories.

Following brainstorming sessions carried out by club members, in which they identified some of the most pressing societal needs, the project team organized a joint meeting that brought together educators and club heads (students) to share ideas on proposed sustainable projects, to amend them according to program criteria and to activate the students' leadership roles within their own clubs.

After the training and brainstorming sessions, educators and students of Alwan clubs in partner schools applied all first-year sessions on: identity and openness to the "different other", religious pluralism and common values, as well as peacebuilding and conflict resolution. During the second year, sessions focused on: responding to social issues, selecting a community service project, designing said project, networking, advocacy and lobbying, as well as implementing projects and evaluating their results.

- **Major Achievement:** All community service projects that were implemented by students of Alwan clubs can be considered success stories. They were diverse, sustainable and creative. A list of these projects and a summary video of them can be accessed via the QR code: In addition, some of the projects that were designed and implemented years ago have now turned into sustainable ones. Working on them and developing them constitutes another success story.



Alwan Junior

Partner/Donor: Kindermissionswerk

Department: Institute of Citizenship and Diversity Management

Project Manager: Mayssam Imad

Duration: August 2021 – July 2022

- **Direct Objective:** Strengthening the ability of students to deal with religious diversity positively, to find balance between their commitment and openness to others, and to discuss matters related to religious diversity in a positive manner while respecting differences and expressing their opinions constructively.
- **Indirect Objective:**
 - Creating a space for students in which they can practice logical discussions when they have differing points of view in matters related to religion and training them to adopt positive attitudes towards differences and empathize with those who are different.
 - Educating students on the respect of differences between religions and the specificities of each, while valuing diversity and variances among sects in both Christianity and Islam as well as providing them with critical thinking skills and encouraging them to express their religious affiliation, practices and beliefs freely.





- **Project Description:** Alwan Junior is considered to be the first step in education on diversity, as a precursor for students who will later engage in the Alwan program at the secondary level. The idea of the project was inspired and developed based on needs shared by students, teachers and school principals in different focus groups. Adyan's project team, in collaboration with experts, designed educational material based on learning objectives developed to fit the age group targeted through this program in the auxiliary curriculum that Adyan worked on and was issued by the Ministry of Education and Higher Education in 2014. In this context, experts developed new educational material for the fifth grade (elementary classes) that was added to the previously existing content for the third and fourth grades. The pilot phase was implemented in 5 partner schools after educators were trained on the material. After evaluating this phase, experts modified the educational content to better respond to the needs of the students and the project's objectives. Within this project, the number of educational centers for Syrian refugees increased, and the number of participating students in the project reached 2307 in 25 private schools and educational centers. Due to the current economic situation and the COVID-19 pandemic, the whole curriculum was transformed into material online on Adyan's Teachcoexistence platform. Teachers were then trained on how to use it virtually, making the implementation of the project possible both online and in person, depending on the circumstances.

Youth, Schools and Communities against Hate Speech

Partner/Donor: Church of Sweden – Swedish Institute

Department: Institute of Citizenship and Diversity Management

Project Manager: Mayssam Imad

Duration: April 2020 – November 2023

- **Direct Objective:** Enhancing students' and educators' skills in distinguishing hate speech, fake news and divisive sectarian discourse, with a better understanding of the importance of protecting Human Rights.
- **Indirect Objective:**
 - Promoting sustainable peace in Lebanon through a discourse of solidarity and Human Dignity.
 - Enhancing the positive discourse on pluralism and living together in Lebanon and the world.
- **Project Description:** Recent events in Lebanon indicate a worrying trend regarding sectarian and discriminatory language in media and on social media – including hate speech. It is clear that there is a lack of understanding, in Lebanon and



the world, of the parameters and “red lines” related to FoRB, freedom of expressions and restrictions on fundamental freedoms.

In this context, and in response to these needs, a group of experts at Adyan developed educational materials consisting of 12 sessions on: diversity, FoRB, freedom of expression and hate speech, designing and implementing campaigns on social media, digital identity and many more.

In addition to these preparations, the project team held a number of focus groups to understand the views of school principals, teachers and students on the importance of media literacy and the extent to which they are aware of digital rights.

At a later stage, 24 educators in 13 schools were trained and awareness sessions were organized for students' families. Following that, teachers set out to share the lessons with 1500 students. Then, they designed and implemented 13 campaigns on social media dealing with various topics such as: hate speech, bullying, fakes news and many more.

Finally, Adyan also developed a media campaign to promote FoRB, counter-act fake news and call for freedom of expression. This campaign reached 50000 users on the organization's social media platforms into material online on Adyan's Teachcoexistence platform. Teachers were then trained on how to use it virtually, making the implementation of the project possible both online and in person, depending on the circumstances.

- **Major Achievement:**

One of the media campaigns was implemented by two students with motor and speech difficulties, based on their requests. Their efforts resulted in a decrease in bullying and highlighted the right to being different. It also increased students' awareness of the importance of valuing their diversity instead of considering it a gateway to bullying and ridicule.

The success of the project resulted in the development of a second phase of implementation, which reached a larger number of schools and students. It also targeted parents and school principals. The new project began in 2022 and will be implemented in the academic year (2022 – 2023).

Adyan Networks

Adyan Networks on Inclusive Citizenship

Partner/Donor: Secours Catholique – France, Embassy of France in Lebanon and Danmission

Department: Community Engagement

Project Managers: Adriana Bou Diwan & Rafeh Mohammadu

Duration: January 2020 – December 2022

- **Direct Objective:**

Empowering members of Adyan networks, supporting them to spread the values of inclusive citizenship and its practice, living Adyan's values in their daily lives and within their communities as well as developing their life skills..

- **Indirect Objective:**

- Promoting active and inclusive citizenship.
- Strengthening social cohesion and spiritual solidarity.
- Building bridges between youth from different backgrounds, both Lebanese citizens and residents.



• **Project Description:**

Adyan networks include: the youth network, the volunteers' network, the ambassadors' network and the families' network. During 2021 – 2022, they implemented a number of activities, including but not limited to training sessions on concepts related to inclusive citizenship, FoRB, countering hate speech and human rights.

The networks also implemented 11 initiatives in various Lebanese regions to spread the values of diversity. Activities included workshops, debates, training sessions and educational trips to learn about the diversity present in different communities in Lebanon.

Adyan networks also held other periodic activities, such as training camps and online discussion groups. Within this project, a number of network members participated in local and international events, such as conferences, exchanges and training.

• **Major Achievement:**

Within the local context, bringing youth from different regions, nationalities and religions together, while introducing them to diverse communities and villages is considered as a success and a steppingstone towards breaking down barriers and overcoming stereotypes.

• **Community Awareness and Training:**

- Throughout the year, the Community Engagement Department prepares and delivers awareness and training sessions on topics that fall within the scope of Adyan's work to spread the organization's values and contribute to the development of other companies' and organizations' vision to embrace and manage diversity. These sessions usually tackle topics related to Adyan's values, inclusive citizenship, the history of religions, stereotypes, identity and many more.

- These types of sessions are usually offered to individuals and groups who wish to expand their knowledge and develop their approach to the aforementioned topics, as well as to staff members of other organizations, scouts and pastoral teams.

- During 2021 – 2022, the department provided more than 15 training sessions for different groups.



Global Impact

Contested Narratives and Controversial Issues in education

Partner/Donor: Erasmus + in partnership

with Copenhagen University, Oslo Met University, Queen's University Belfast and Open University of Cyprus.

Department: Institute of Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: November 2021 – November 2024



- **Direct Objective:**

- Developing student teachers' competencies through international exchanges. ·
- Developing new educational models for teaching contested narratives and controversial issues that promote critical thinking, acceptance of differences and the notion of "living together".

- **Indirect Objective:**

Exchange of experiences between institutions from 5 different countries facing common challenges (Lebanon, Norway, Denmark, Northern Ireland and Cyprus).

- **Project Description:**

This project addresses a fundamental issue in education: how to teach controversial issues and contested narratives in post-conflict and/or diverse societies.

In this context, country experts developed maps of main narratives and issues discussed in schools and held focus groups with teachers to understand their experiences in teaching these issues and to identify what is needed to develop their skills and knowledge in this context.

Based on the mapping and focus group results, data was collected and analyzed to develop new pedagogical models and prepare for virtual exchanges between student teachers and youth interested in education from different nationalities, where the models will be co-created and tested.

Strategic Goal 3

Pluralism and Justice

Raising awareness on oppressive and unjust systems and structures and building capacities for just and equitable societies and dynamics, for all to thrive in.



Lebanon Impact

Women, Religions and Human Rights in Lebanon

Partner/Donor: Danish Ministry of Foreign Affairs in partnership with DanMission and CKU

Department: Rashad Center for Cultural Governance

Project Manager: Adriana Bou Diwan

Duration: July 2019 – December 2022



- **Direct Objective:** Improving women’s rights in Lebanese religious personal status laws.
- **Indirect Objective:**
 - Spreading awareness of problems that Lebanese women face in religious courts.
 - Exchanging international experiences with feminist activists working on religious personal status law reform.
- **Project Description:** Based on the current 15 personal status laws in Lebanon which discriminate against women, the project aimed at finding common grounds between religious, civil, political and legal actors who play a role in developing and promoting women’s rights. It sought to do so through:



- An opinion poll on personal status laws in Lebanon.
- Individual and group roundtables with legal experts from different sects to identify challenges and opportunities for developing current laws.
- Workshops to discuss identified challenges and opportunities, followed by an international conference support women's rights from a faith perspective in the Lebanese and global contexts.

The project also included a media campaign that highlighted religious positions in support of counter discrimination against women and raising awareness in local communities on its consequences.

Following the roundtable discussions, Adyan issued a white paper that proposed reform policies in the field of human rights, in addition to personal status laws. In addition, it issued a comprehensive report entitled "Women's Rights in Religious Personal Status Laws in Lebanon: Possible Reforms" that included all project results.



Middle East and North Africa Impact

Training of Trainers on Freedom of Religion and Belief in Arabic

Partner/Donor: Stefanus Alliance

Department: Institute for Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: August 2021 – July 2024

- **Direct Objective:**

- Training 150 activists and trainers on FoRB in 12 Arabic-speaking countries to transfer this knowledge and expertise through workshops, sessions and dialogue groups they implement in their local communities.

- Forming a regional network of 200 activists in the field of FoRB to exchange knowledge and experiences in promoting and protecting this freedom.

- **Indirect Objective:**

Providing Arabic-speaking societies with a deeper knowledge of issues related to FoRB, in order to ensure respect for and promotion of this freedom.

- **Project Description:**

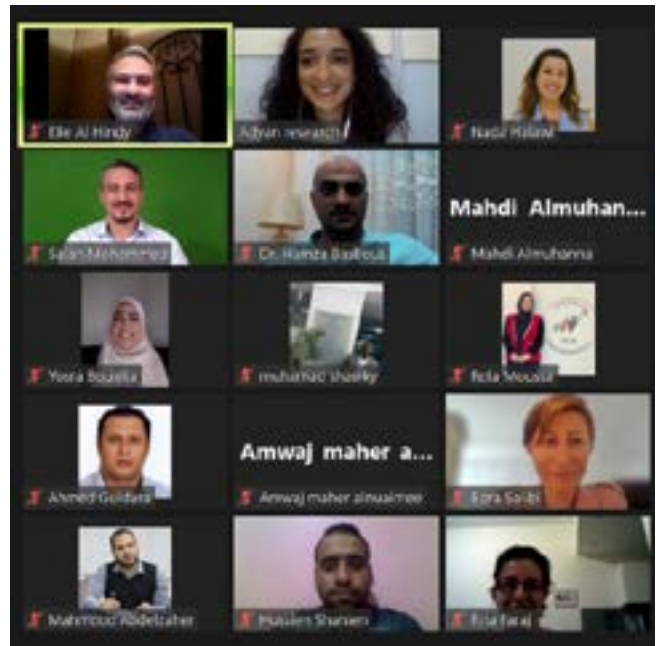
Because Freedom of Religion and Belief is a sensitive issue in the MENA region, the project team implemented 3 training programs for trainers, 1 for media professionals and another for religious leaders to confront the reality at hand and try to change it through building both their knowledge and their capacities.

Through the Network of Activists on FoRB that was formed from alumni of these programs, participants were able to transfer the knowledge they acquired to individuals in their local communities through 52 training & dialogue sessions and workshops which reached over 1400 beneficiaries in 12 Arabic-speaking countries.

Engaging with participants did not stop after the end of the training program. On the contrary, the project team followed up with members through 20 capacity-building training sessions in 2021 – 2022 on topics related to: digital advocacy, public speaking, monitoring and evaluation and countering hate speech.

- **Major Achievement:**

Through this project, the FoRB network reached Mauritania, where one of its members implemented an initiative to counter hate speech through a social media campaign in his country. The campaign engaged several organizations as well as human rights and public figures in Mauritania. This contributed to the campaign's success, which led to a change in local laws and policies.



Religions and Public Affairs in Lebanon

Department: Institute for Citizenship and Diversity Management

Project Manager: Father Agapios Kfoury

Duration: September 2021 – June 2022



- **Direct Objective:**

Providing Arabic-speaking societies with a deeper knowledge of issues related to FoRB, in order to ensure respect for and promotion of this freedom.

- **Indirect Objective:**

Raising awareness and countering the culture of fear and intimidation from the “different other” while building bridges based on knowledge, respect and honesty.

- **Project Description:**

Through the first module in this course, participants became more familiar with the religions of the world (Hinduism, Buddhism, Shamans, and the Abrahamic religions: Judaism, Christianity and Islam). In the second module “Pluralism and Dialogue”, they delved deeper into the specificities of Christianity and Islam as well as their commonalities. Participants discovered the theology of the other through religious and biblical texts and understood how it evolved through history, institutions and dialogue. The third module dealt with modern religious issues and their relationship with public affairs in Lebanon. Different experts explained the concept of citizenship and sectarianism, personal status and civil law and Islamic political currents through an extensive critical reading of modern history in Lebanon, since the “Mutasarfiyya” era up to the protests that started on October 17th, 2019.

Freedom of Religion and Belief & Coexistence in Kurdistan - Iraq

Partner/Donor: Minority Rights Group International

Department: Media Department

Project Manager: Christina Boutros

Duration: November 2020 – March 2021

• Direct Objective:

- Promoting interfaith understanding.
- Promoting the proper management of social diversity and protecting it in diverse contexts.
- Highlighting an advanced legal framework in managing diversity and reviewing its application.



• Project description:

Based on Law (No. 5) in Kurdistan – Iraq, which is related to the protection of diverse components, the media department at Adyan Foundation produced a film that provides an overview of the state of religious freedom in the Kurdistan Region of Iraq and the uniqueness of the living experience in this region, particularly in relation to religious diversity and the laws that protect the freedoms of various religious components. Through interviews with diverse and well-informed individuals, the team was able to portray a realistic picture of the situation of religious freedom, the challenges people face in protecting it and the efforts being made to promote it.

• Major Achievement:

The production of a film that reached 756000 users and 132000 views.

Scan the code
to watch the movie.



Global Impact

World Barometer for Religious and Cultural Pluralism

Partner/Donor: Observatoire Pharos

Department: Institute for Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: March 2022 – December 2023

- **Direct Objective:**

Measuring the degree of religious pluralism in Lebanon, France and Mali and evaluating the results.

- **Indirect Objective:**

Improving political decision-making and policies that promote pluralism

- **Project Description:**

The idea of developing a world barometer on cultural and religious pluralism came about to clarify the understanding of religious diversity in local contexts and help individuals as well as organizations implement projects that reach their targets.

Within this context, the research team at Holy Spirit University – Kaslik worked on a preliminary study on diversity in Lebanon and how people deal with it. Based on the results of this research, the barometer criteria were developed while taking into consideration the political, social and individual aspects of diversity.

These criteria will be tested through a field study in Zahle, Chouf and Beirut so that the research team can amend and develop them according to the results



Strategic Goal 4

Religious Social Responsibility

Promoting religious discourse, education and engagement that revolves around human rights and works for the common good and for intercommunal solidarity.



Lebanon Impact

Forum for Religious Social Responsibility

Partner/Donor: Tearfund, Anna Lindh Foundation, Ceasefire Center for Civilian Rights and the United Nations International Children's Emergency Fund UNICEF

Department: Community Engagement

Project Managers: Adriana Bou Diwan & Rafeh Mohammadu

Duration: November 2021 – September 2023

- **Direct Objective:**

- Sustaining the Forum's activities and recruiting new members.
- Enabling members of the Forum to advocate, at the local and national levels, for greater respect of FoRB, including freedoms of religious minorities.
- Implementing humanitarian initiatives in response to the needs of different Lebanese regions, in coordination with local faith-based activists.
- Promoting the role of religious leaders in protecting children's rights.



- **Indirect Objective:**

Increasing national awareness, especially among the youth, on the importance of countering sectarian hate speech and promoting FoRB.

- **Project Description:**

Faith-based activists specialized in the fields of religion's history, origins, beliefs and practices in Lebanon



held periodic awareness sessions for different groups of students and youth.

In addition, they participated in seminars where they shared best practices in Religious Social Responsibility and discussed topics related to social justice and social cohesion.

Last but not least, members of the Forum designed and implemented humanitarian initiatives based on the needs of their culturally and religiously diverse communities with the help of other local religious leaders from different backgrounds. These initiatives contributed, to a certain extent, to improving the living conditions of people within these communities.

- **Major Achievement:**

Dissemination of the “Best Practices in Interfaith Civil Action in Lebanon” report, which included a number of successful initiatives that aim to inspire other religious leaders and activists to utilize these ideas and apply them in their local contexts.



- **The Forum’s Projects:**

- Involving religious leaders in the promotion of UNICEF’S “Qudwa” strategy for child protection.
- The Forum for Religious Social Responsibility.
- Advocacy for Freedom of Religion and Belief by the Network of Religious Leaders in Lebanon.
- Inter-religious humanitarian and peace-building initiatives.

- **Together for Social Justice**

Adyan Foundation organized the 15th Spiritual Solidarity Day at the Roman Catholic Cathedral of the Prophet Elijah in Beirut. The event's main theme was "Together for Social Justice," and it aimed to gather Adyan's family and network members.

Adyan Foundation presents the Spiritual Solidarity Award annually to individuals who devote their lives to promote and strengthen solidarity and unity among individuals from diverse religious backgrounds, especially in contexts marked by tension and violence.



Middle East and North Africa Impact

Faith-Based Activism for Public Life Values

Partner/Donor: Porticus

Department: Institute of Citizenship and Diversity Management

Project Manager: Ana Maria Daou

Duration: January 2021 – March 2022

- **Direct Objective:**

Developing participants' knowledge and skills to promote the concepts of religious social responsibility and common public life values, in addition to raising public awareness of a rights-based religious discourse.

- **Indirect Objective:**

Improving attitudes and behaviors of religious activists in the MENA region towards embracing diversity, social cohesion and inclusive citizenship.



- **Project Description:**

The spread of a religious discourse focusing on private values led to the need of a religious discourse promoting common public life values through:

- Training 30 faith-based activists from 10 countries on: religious social responsibility, inclusive citizenship and interpretation of religious texts. These trained activists formed a network that carried out 11 initiatives, through which they were able to reach 665 beneficiaries and 350'000 indirect beneficiaries.
- Producing and disseminating 6 short videos to showcase the initiatives implemented in Morocco, Iraq, Tunisia and Lebanon. These videos reached 8 million people and were watched by 2.4 million individuals.
- Implementing 48 dialogue sessions on the topics of Human Rights, FoRB, Active Citizenship and inclusive religious discourse, which reached 3,280 beneficiaries.
- Writing opinion articles on the aforementioned topics for Adyan's "Taadudiya" platform.
- Participating in a mentorship program, where they were guided by a professional coach on how to implement their initiatives from a rights-based approach and in the most efficient way.

- **Major Achievement:**

All initiatives implemented by network members were successful. The "Mirathi" initiative, for instance, in Upper Egypt, marked a milestone in the project's success. It tackled the issue of fair distribution of inheritance through training social and human rights activists, as well as artists and journalists, on legal and religious jurisprudence to understand the correct and fair distribution of inheritance, and consequently raise awareness on issues related to inheritance deprivation in the area.

This initiative was successful because it dealt with a real problem that the community in Upper Egypt is facing. Its success was reflected in the media interest it received as the initiative was highlighted in more than 10 audio-visual and written reports.

Strategic Goal 5

Integral Human Development and Sustainable Living

Upholding human dignity by supporting the marginalized and most vulnerable and building people's capacity in a comprehensive manner including psycho-social support, social emotional learning, development of critical thinking and ethical conscience, towards others and towards the planet.



Lebanon Impact

Solidarity in Action

Partner/Donor: Porticus, Fondation des Cedres, Adyan and various other organizations and individuals from all over the world who donated for this project

Department: Community Engagement

Project Managers: Adriana Bou Diwan & Rafeh Mohammadu

Duration: August 2020 – present



- **Direct Objective:**

Supporting local communities and strengthening their resilience to face successive and multi-faceted crises.

- **Indirect Objective:**

Putting the value of solidarity into practice through concrete actions and initiatives.

- **Project Description:**

The crises that Lebanon is facing today, including the economic, social and political collapse, in addition to the Beirut port explosion led to the creation of this initiative as new needs emerged out of these calamities. Based on Adyan's values and its responsibility towards the society, several initiatives were supported in the following 6 priority areas: support for volunteers, psychosocial support, small business rehabilitation, home and shelter repair, food security and basic needs, as well as support for schools and educational initiatives

During 2021 – 2022, 15 initiatives were implemented in various Lebanese regions, within the framework of this project.

- **Major Achievement:**

As part of the “Maryam’s Kitchen” initiative, a number of women residing in areas affected by the Beirut blast were given the necessary material and vocational training to secure a means of earning that would help them become self-reliant and self-sufficient.

Middle East and North Africa Impact

Project Name: Zakiratuna

Partner/Donor: Embassy of the United States in Lebanon

Department: Community Engagement

Project Manager: Adriana Bou Diwan

Duration: February 2021 – January 2023

- **Direct Objective:**

Increasing pride, among Syrian refugees in Lebanon, in their diverse national heritage in order to foster a sense of hope for the future. This sense of collective identity will help prevent and reduce current and future divisions between Syrian citizens and will strengthen their attachment to their heritage. The program does not only aim to ensure the preservation and continuity of Syrian heritage, but also to promote appreciation for diversity and citizenship among Syrian youth.

- **Project Description:**

Through different focus groups with more than 90 Syrian refugees, aged 50 and older, participants were able to recall positive memories of their homeland, pre-2011. They remembered the values of living together, music, architecture, Syrian cuisine, traditions, holidays, weddings, and so on. Based on their memories, the project team produced a 45-minute documentary, highlighting



the testimonies of these refugees accompanied by illustrations and maps that facilitate the message's delivery to viewers.

In parallel, a specialized educational committee prepared 7 training sessions for children to convey concepts related to: diversity in Syria, understanding feelings and needs, safety nets, identity and different affiliations as well as individuality. Following that, 48 Syrian trainers were recruited and trained to implement these lessons and transfer knowledge to Syrian children. Then, they carried training sessions in Beirut, North Lebanon and the Beqaa for 720 Syrian students between the ages of 10 and 14 from various Syrian regions.

In addition, the movie "Zakiratuna" was screened publicly in six different Lebanese regions.



Scan the code to watch the movie.





Adyan Expands into Iraq and Europe

In 2021 – 2022, Adyan opened two new offices, one in Iraq and one in Europe.

Adyan expands its mission, vision and modus operandi.

After opening its first international branch in Iraq in 2021, “Adyan Europe” was also established in September 2022 to partake in conversations on the management of diversity in Europe and on the relationship between religion and public affairs as well as to contribute to teaching the values of inclusive citizenship.

Adyan Europe’s offices are located in France, and its Board of Directors consists of:

Professor Nayla Tabbara: President

Ms. Tanya Awad Ghorra: Vide President

Professor Pierre Laurie: Secretary

Ms. Mona Bin Thabet: Treasurer

Adyan Europe is also pleased to announce that Father Fadi Daou is one of its founding members and that Dr. Adnan Al-Mokrani, Dr. Michael Driessen and Ms. Lama Darghouth Dovan are members of its General Assembly.

Adyan Iraq - Advisory Board



Board of Directors - Adyan Europe



Adyan in Iraq: Goals and Projects

Since 2015, Adyan has been implementing a number of activities and projects in Iraq, in collaboration with like-minded local organizations, to achieve a Renaissance in a region that is culturally diverse through strengthening the abilities of societies and states to attain inclusive citizenship and manage political, ethnic, cultural and religious diversity in a way that promotes interaction, dialogue, positive competition, development and creativity instead of focusing on quotas, social fragmentation and conflicts. Because the Iraqi reality today presents both a need and an opportunity to build a homeland, and in response to the desire and aspirations of its youth, Adyan organized several activities there, including but not limited to: Training of Trainers on inclusive citizenship, training journalists on countering hate speech, preparing and issuing reports on the reality of some Iraqi components and establishing the Iraqi Network on Inclusive Citizenship.

Adyan Networks for Inclusive Citizenship in Iraq

Partner/Donor: Act – Church of Sweden

Department: Adyan Iraq

Project Manager: Abdo Saad

Duration: January 2022 – December 2022

- **Direct Objective:**

Establishing the “Adyan Networks for Inclusive Citizenship in Iraq” as a safe and common space for all people and institutions, who know Adyan and share its values, and are ready to cooperate with the organization or among themselves to achieve the goals of Adyan in Iraq.

- **Indirect Objectives:**

- Enhancing communication and networking among members.
- Promoting the concept of religious social responsibility among religious leaders in Iraq.
- Building the capacities of partner organizations that share the same goals as Adyan’s.

- **Project Description:**

Through Adyan’s Iraq office, which was established in 2022, young people who had previously participated in some of Adyan’s projects and activities, were invited to meetings in Northern, Central and Southern Iraq. Discussions aimed at explaining the network’s goals, which were also developed collaboratively in a way that resonates with the Iraqi context and its needs.



Furthermore, religious leaders in Iraqi Kurdistan – both men and women – attended a training on inclusive citizenship and Freedom of Religion and Belief, to launch the Forum for Religious Social Responsibility in 2023.

Adyan Iraq also organized a series of four dialogue sessions with members of the Iraqi National Dialogue for Citizenship and Coexistence and other active Iraqi personalities to define priorities and suggest ideas for projects to be implemented by Adyan in partnership with local Iraqi organizations.

In order to build Adyan’s role in Iraq on solid foundations, the organization established an advisory board that includes a number of Iraqi personalities with different expertise and specializations. They discussed the role of Adyan in Iraq and how to best benefit from the advisory board’s feedback in planning and implementing Adyan’s projects there. Within the same context, an external consultant conducted a needs assessment survey with local organizations, so that the foundation can use its results for capacity-building training at a later stage.

Adyan's Iraq Strategy

Partner/Donor: Act – Church of Sweden

Department: Adyan Iraq

Project Manager: Abdo Saad

Duration: June 2021 – December 2021

- **Direct Objective:**

To develop a strategy that defines Adyan's role in Iraq for the next five years.

- **Indirect Objectives:**

- To increase the knowledge of Adyan's team, build its capacities in the fields of gender, environmental and conflict analysis as well as to develop sustainable institutional knowledge that allows for continuous training.

- To provide Adyan's team and its partners in Iraq with a clear roadmap on the best ways to develop the organization's presence there through comprehensive stakeholders' awareness, the support of existing structures, and activities that ensure long-term sustainability.

- To develop Adyan's understanding of the educational environment in Iraq, including its opportunities and challenges, to promote inclusive citizenship through different educational programs.



- **Project Description:**

Prior to launching Adyan’s projects in Iraq, the team was trained on gender and environmental awareness as well as on conflict sensitivity to support the development of Adyan’s strategy. This training was complemented by consultations with key stakeholders in Iraq.

A team of external consultants also conducted a study of the educational context in Iraq, where both teachers and students were polled on issues related to inclusive citizenship. The results of both were used to develop the strategy that was presented to stakeholders and donors. All of the above culminated in the process of Adyan’s legal registration in Iraq.



National Dialogue on Citizenship and Coexistence in Iraq

Partner/Donor: Act – Church of Sweden

Department: Rashad Center for Cultural Governance

Project Manager: Abdo Saad

Duration: January 2018 – March 2021

• Direct Objective:

To identify the most important challenges facing inclusive citizenship in Iraq and to draw a road map to achieve citizenship and good governance there.

• Indirect Objectives:

- Creating a safe space that promotes communication and dialogue between different Iraqi components.
- Interacting with the Iraqi public opinion on issues raised in the dialogue and its outcomes.
- Engaging Iraqi activists in dialogues with concerned stakeholders.



• Project Description:

During the project's final stage, a report entitled "A Roadmap for Building Citizenship and Good Governance in Iraq" on the national dialogue that Adyan facilitated between 2018 and 2020 was issued in three versions: Arabic, Kurdish and English. Due to the pandemic, the report was launched in an online conference in May 2021, with the participation of dialogue participants and other influential personalities in Iraq and the world.

In parallel, Adyan held a number of webinars between Iraqi activists and dialogue participants, during which the youth identified their priorities in relation to the topics that were addressed in the roadmap. Finally, activists, with the support of a technical team, designed awareness campaigns which were implemented in Iraq (both in-person and on social media) to reach a significant target audience during the last phase of the project.

One of the program participants stated that talking to dialogue participants was fruitful and useful in understanding the points of view of the "older generation" on the issues raised. It was also an opportunity for her to voice her opinion and that of other young women to a group of people who are experienced and respected by the Iraqi people

Communication & Media Department and Taadudiya Platform

The Communication and Media Department is responsible for showcasing Adyan's scope of work, goals and impact, announcing its projects and activities to followers and conveying its messages offline and online while supporting Adyan's efforts in education, advocacy, and policymaking while promoting diversity, solidarity, and human dignity.

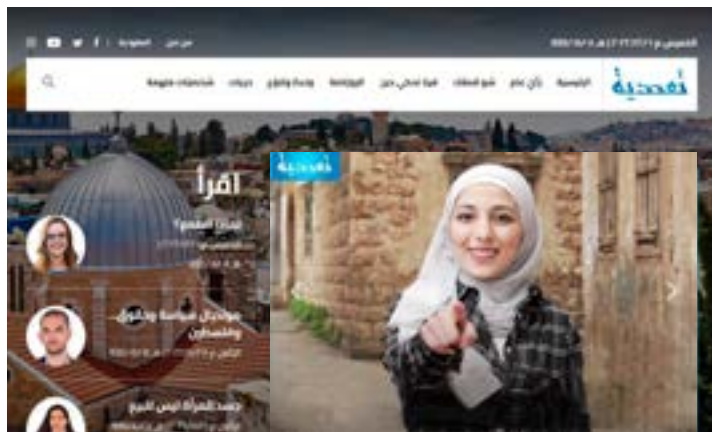
Elevate Prize Award

In 2021, Adyan Foundation was awarded the Elevate Prize, whose mission is to support impactful work in social welfare. This overlaps with Adyan Foundation's communication & advocacy goals that aim to drive change for a better living together by inspiring minds, enhancing critical thinking and fostering a culture of accepting differences.

Through this Prize, Adyan Foundation was able to uplift its digital presence, visual identity and strategic communication. After analyzing Adyan's brand differentiation, relevance and audience, the organization is now working with a leading Research & Communication company that is developing Adyan's communication strategy.

Elevate Prize had a hugely positive impact on Taadudiya.com as we were able to uplift the website and produce attractive digital media material and trendy videos to raise awareness on religious differences, as well as engage talented writers from the Arab world to write opinion articles on various topics.

Adyan website is being renovated to provide maximum flexibility and ultimate user experience that easily guides our audience to Adyan's focus areas, departments, publications, resources and work online.



Rethink

Adyan Foundation planned together with Rethink, another Elevate Prize Winner, for a potential collaboration on countering hate speech and bullying. It is evident that the recent and ongoing challenges in Lebanon are adding to the pressure on young people and are contributing to increased hate speech and cyber-bullying. This project will promote anti-hate education and will raise awareness among students, teachers, parents and the wider community. It will increase their understanding of how everyone can be a responsible digital citizen after being made aware of the different types of cyberbullying and its effect on different users.

Taadudiya

www.taadudiya.com

Department: Communications & Media Department

Editor-in-Chief: Roger Asfar

- **Direct Objective:**

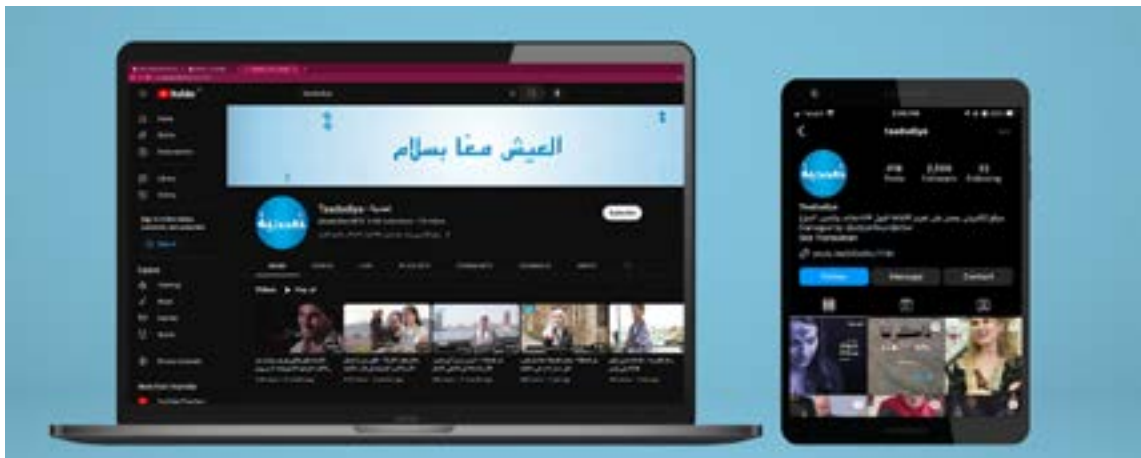
Living together and interacting constructively, in a way that values difference.

- **Indirect Objectives:**

Based on Adyan’s values of diversity, solidarity and human dignity, Taadudiya seeks to promote a culture of acceptance of difference to ensure inspired interaction, social and spiritual solidarity, and living together among different groups in society through:

- Valuing diversity as a source of enrichment rather than a reason for conflict.
- Providing sound and objective knowledge on different religions, sects and beliefs.
- Promoting respect for freedoms, particularly the Freedom of Religion and Belief as well as Freedom of Expression.
- Analyzing issues related to diversity in the public sphere and the mechanisms of managing them positively.
- Raising awareness of the “culture of human rights as universal rights”, that goes beyond religions and beliefs.
- Stimulating critical thinking in analyzing issues related to religions and public affairs and accepting different religious interpretations.

Encouraging initiatives and practices that represent examples of “existential discourses” and highlighting them to present live examples of combating extremism



- **Project Description:**

Since its launch in 2017, Taadudiya continues to implement its mission, through publishing a range of written and audio-visual material. During the years 2021 – 2022, the editorial team published 170 opinion articles, covering various issues related to the management of diversity, pluralism, human rights and other related topics by writers from Lebanon, Syria, Jordan, Iraq, Egypt, Tunisia, Morocco, Oman, Yemen and Kuwait. They also published a series of 12 biographies of inspiring personalities from different countries.

Furthermore, the team produced 6 episodes of Adyan’s popular series “Fina Nehki Deen” (We can Talk about Religion) and 2 episodes of the series “Shou Ostak” (What’s your Story). Finally, a short documentary on “Freedom of Religion and Belief in Kurdistan Iraq” was also disseminated on this platform.

Monitoring, Evaluation and Learning Unit

The success and impact of Adyan’s strategic plan depends – to a large extent – on the organization having a specialized, effective and comprehensive monitoring and evaluation system. The need for this was first identified internally before further consultations with monitoring and evaluation experts occurred.

The nature of Adyan’s work heavily relies on changing concepts, influencing values and building capacities. Therefore, measuring the impact of such interventions becomes relatively complex, especially since it isn’t always outwardly tangible.

Following external consultations with experts on monitoring and evaluation, it became clear that there is currently no MEAL framework – locally and internationally capable of effectively measuring the impact of capacity-building and educational initiatives, as well as the change in perception. However, there is common agreement that this type of work is important in various contexts. The lack of a systematic framework for assessing the impact of peace and social cohesion initiatives increases pressure on NGOs when it comes to maximizing the efficiency and credibility of their work. This is how Adyan’s Monitoring, Evaluation and Learning department came to light.

Adyan’s goals were also reflected in many of its administrative policies related to employees, the most important of which is targeted capacity-building through a program that was developed in a participatory manner.

Interest in developing skills is not limited to what is technical but goes beyond that to cover human interaction and communication in light of diversity. Thus, the training program is usually given during annual retreats as well as in monthly leaning sessions.

Every year, employees fill out a survey in which they express what training is important for them to develop specific skills. They are also given the floor to express their opinions during the evaluation retreat held at the end of every year. Therefore, employees are considered main elements in the development of the training program.



During the years 2021-2022, the MEL team organized continuous learning sessions for Adyan’s team including

The basics of emotional intelligence, Lebanon and main architectural moments, the “Ta’ef” Constitution, the mechanisms of a new social contract, a roadmap to ban single-use plastic in Lebanon, the Lebanese Federal Constitution, the monetary council, a solution to resuscitate the Lebanese pound, digital security, time management, conflict resolution, countering hate speech, inclusive citizenship (enhancing knowledge on Adyan’s main concepts), as well as writing and developing proposals.

Alwan – Impact Evaluation

Partner/Donor: Porticus

Department: Ecorys

Project Manager: Carlos Naffah

Duration: December 2020 – October 2023



- **Direct Objective:**

Evaluating the impact of the “Alwan” program.

- **Indirect Objectives:**

Developing the program and spreading it on a bigger scale.

- **Project’s Description:**

The Alwan Impact Evaluation is implemented by the MEL Unit and the Department of International Relations in partnership with an external evaluation company and the project donors. The evaluation will take place from December 2020 until October 2023. It aims to study the impact of Adyan’s educational program, Alwan, which has been running in Lebanon since 2007 in grades 10 & 11 in both public and private schools. This program aims to produce young change-makers, from diverse religious and geographical backgrounds, and encourage them to partake in educational and awareness-raising activities as well as community service initiatives.

The evaluation will include a study of the previous phase, in addition to a prospective one, to understand the impact of the program on participants. Based on that, the project team will be able to identify what works and what doesn’t in terms of inter-religious dialogue and social cohesion methods. This knowledge will allow Adyan and its partners to design more effective projects, including future versions of Alwan.

The impact evaluation will also pinpoint both strengths and weaknesses of the program which will enable different stakeholders to benefit from and replicate or adapt lessons learned from Alwan. This would increase the scope of the program to a great extent and will present it as a model of interfaith dialogue within school systems and an example of exchanging lessons and experiences.

This project will also include capacity-building for Adyan and Alwan team members, including the enhancement of monitoring and evaluation techniques. It will not only allow for the improvement of Alwan’s M&E system but will also provide continuous learning and improvement for other future projects.

Monitoring and Evaluation for Peace-Building and Social Cohesion

Partner/Donor: Church of Sweden

Department: Monitoring, Evaluation and Learning

Project Managers: Carlos Naffah

Duration: January 2021 – December 2022

• Direct Objective:

- Committing to best practices in monitoring, evaluation, accountability and learning as well as to a culture of knowledge sharing. This leads to targeted interventions, strengthens partnerships with local communities and improves dialogue with organizations and networks inside and outside Lebanon.
- Contributing to the improvement of Adyan's internal M&E system, more particularly in terms of project design, synergy and adaptation to emerging needs.
- Exchanging knowledge with other civil society organizations in Lebanon as well as with international networks and organizations to enhance M&E knowledge and to achieve a better understanding of the Lebanese context.



• Project Description:

This project is a continuation of the Monitoring, Evaluation Accountability and Learning projects that were implemented in 2018-2019 and 2020-2021. It aims to promote a culture of learning, understanding and knowledge-sharing between organizations and to empower project participants and implementers by providing them with improved monitoring and evaluation skills and tools. More broadly, the project's objective is to ensure that organizations and individuals understand the importance of devoting time, resources and energy to develop and implement a comprehensive MEAL plan.

The project includes building the capacities of Adyan's team and network members and providing them with improved knowledge, skills and experience in monitoring and evaluation. It also focuses on the ongoing development of the organization's innovative online monitoring and evaluation system, which is used not only for tracking results, but also for developing new project insights.

Within the framework of other MEAL projects, Adyan launched and supported a monitoring and evaluation network based in Lebanon, which expanded and developed during this phase. The project team, alongside experts from the MENA region, also developed a glossary of M&E terms, with a translation from English to various Arabic dialects, to increase MEAL understanding in the region.

Department of International Relations: International Partnerships & Participations

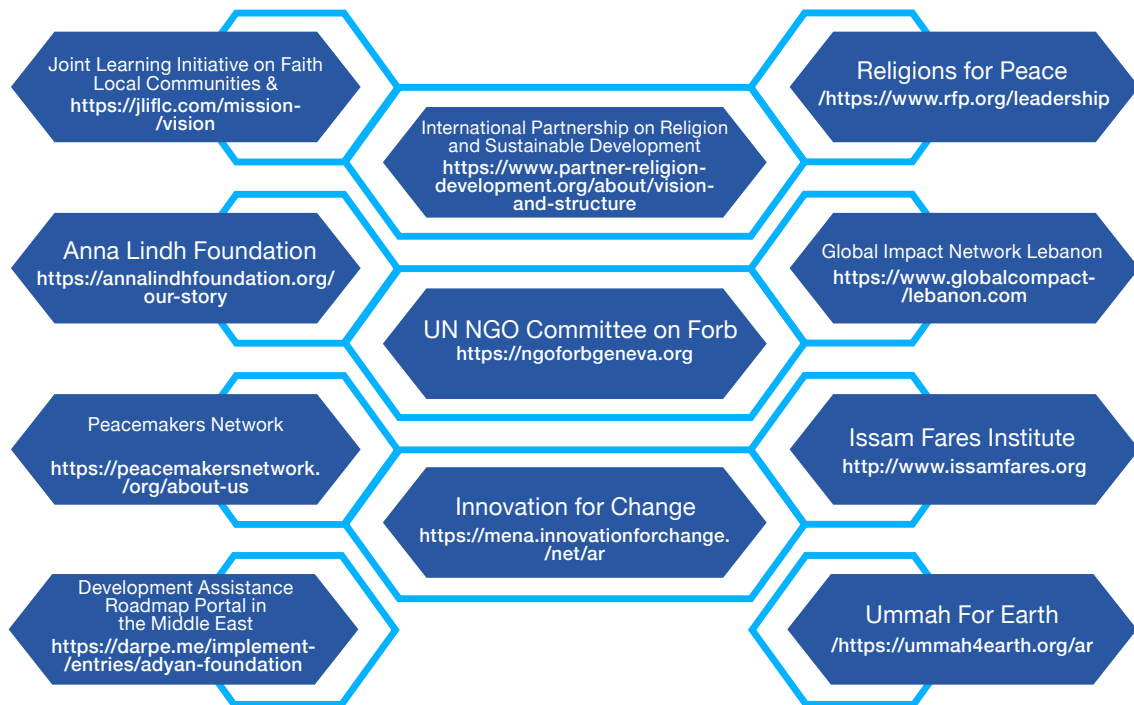
This department aims at building relationships with international, regional and local organizations to exchange ideas and enhance Adyan's effective presence among current and potential donors and partners.

Adyan is an active member in many global and local networks on citizenship, living together, religious social responsibility and human dignity. Therefore, it collaborates with other like-minded organizations to find ways to better understand and approach these concepts, enhance their application and provide the appropriate basis for them.

Adyan's participation in these networks allows it to reflect on the experiences of living together, managing diversity in the region, and replicating best practices around the world, while taking into consideration that diversity has been at the root of our societies since the beginning of time.

This puts Lebanon at the center of discussions around the development and application of these concepts through global partnerships for exchanging ideas and experiences.

International Partnerships



In response to various funding opportunities, the department formulates and designs projects that align with the organization's objectives. Furthermore, the department's work mechanism depends on their interaction with project beneficiaries and stakeholders which allows them to identify people's needs and address them. This type of interaction with local communities is a condition for the implementation of projects with sustainable impact.

Awards & Recognition

The Ministry of Culture and Ard Al-Mubdi'in (Land of Creators) Recognize Adyan's Efforts

In a celebration entitled “The Resilience of a Nation”, organized by the Lebanese Ministry of Culture and the Land of Creators organization at the UNESCO Palace, on Saturday, December 17th, 2022, Adyan Foundation was honored alongside other influential institutions and individuals, for its rapid and effective multi-level interventions following the Beirut Port Blast in 2020.

Professor Nayla Tabbara, Adyan's president, thanked both the Ministry and Mr. Kamal Bkassini, the founder of Ard Al-Mubdi'in, after she received an honorary shield for the work Adyan did during the past two years. In her speech, she highlighted the exceptional role Adyan's team, volunteers, and faith-based activists played in response to needs that emerged after the explosion.

She further explained that Adyan decided, since 2020, to stand by members of the society and respond to their daily needs through the support of local initiatives, in addition to the work it continues to do in the fields of education, inclusive citizenship and positive religious discourses.

Finally, she reiterated that the award goes to all of Adyan's family, especially members of its networks, without whom this work would not have been possible. She then concluded her speech by saying: “The resilience of a nation” can be achieved through having faith in our capabilities and in the fact that solidarity transcends all other personal affiliations.



Adyan's President Receives the Ibn Rushd Freedom of Thought Award for 2022

Professor Nayla Tabbara, Adyan's president, and Adyan Foundation received the Ibn Rushd Freedom of Thought Award for the year 2022 on September 8th, 2022, in a ceremony held at the Bode Museum in Berlin, Germany. This celebration included several academic and diplomatic figures, alongside other interested individuals such as: the Lebanese Ambassador to German Mustafa Adib and the German Ambassador to Lebanon Andreas Kindel. In addition, this award was won jointly by Dr. Tabbara and Dr. Saad Salloum, founder of the Iraqi organization Masarat.

The Ibn Rushd Foundation had announced the names of the winners in August 2022, based on the decision of an independent jury. Tabbara and Salloum were awarded the prize "for the great efforts they continue to make, within the Lebanese and Iraqi societies and beyond, towards consolidating the actual implementation of FoRB and solidarity between individuals from different religious backgrounds and promoting human rights and freedoms in general – with a particular focus on religious freedom in countries torn apart by violence, religious and sectarian intolerance, as well as other forms of divisions." The committee also noted the importance of Adyan's work in seeking to establish inclusive citizenship, support FoRB and contribute to the amendment of personal status laws in Lebanon to guarantee women's rights.



Hani Fahs Award



Civic Impact Award 2022



Visits to Adyan Foundation

During 2021 – 2022, a number of individuals, organizations and delegations visited Adyan to exchange experiences and strengthen cooperation. We mention below some of the most significant visits:



**Bishop of Truro,
Rev. Philip Mountstephen**

October 2022



**Religions for Peace (RfP),
Europe**

October 2022



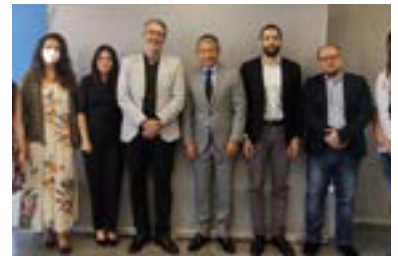
**Former President of the Pontifical
Council for Inter-religious Dialogue,
Cardinal Michael Fitzgerald**

January 2022



**Resident and Humanitarian
Coordinator for the United Nations
in Lebanon, Najat Rushdi**

June 2022



**The Representative of the United
Nations High Commissioner for
Refugees, Mr. Ito Ayaki**

July 2022



**The Ambassador of Sweden,
Mrs. Ann Dismorr**

October 2022



**The Apostolic Nuncio in Lebanon,
Monsignor Joseph Spiteri**

June 2021

External Participations

Lebanon Reform, Recovery and Reconstruction Framework (3RF) Partners: The World Bank, the United Nations and the European Union

In 2021, Adyan joined a wide range of Lebanese civil society organizations that are cooperating with international bodies to develop a framework that will coordinate and oversee reconstruction and reform efforts in Lebanon.

The organization actively participates in the “social protection, social inclusion and culture” working group, where it seeks to establish the value of human solidarity as a basis that must be considered in all reform and reconstruction efforts.



National Working Group on Freedom of Religion and Belief Partner: Search for Common Ground

Following Search’s invitation, the national working group on FoRB was formed of Lebanese civil society organizations and independent experts to study the legal, constitutional, educational and religious reality of FoRB in Lebanon. It also aims at identifying challenges that restrict this freedom and developing an action plan to overcome them.

In early 2023, a comprehensive report that tackles various aspects of FoRB, including challenges, will be issued in collaboration with participating organizations, based on the field of expertise of each.





Bahrain Forum for Dialogue

Adyan's President, Dr. Nayla Tabbara, participated in the Bahrain Forum for Dialogue, organized by King Hamad's Global Center for Peaceful Coexistence, the Council of Muslim Elders and the Supreme Council for Islamic Affairs on November 3rd and 4th, 2022. Both His Holiness Pope Francis, Head of the Catholic Church and His Eminence Imam Ahmed Al-Tayyib partook in the conference proceedings. This forum came as a continuation to the promotion of human fraternity, following the signing of the Human Fraternity document in Abu Dhabi in 2019..



Participation in the United States Commission on International Religious Freedom

In September 2021, Adyan's Executive Director, Dr. Elie Al-Hindy, had an intervention within the framework of activities implemented by the Commission, where he presented strategies for promoting religious freedom in fragile states.



Meeting on “Peacemaking in Current Times: Complex Challenges and Innovative Solutions” in Oman

Following an invitation from the Network of Religious and Traditional Peacemakers, board member, Fr. Agapios Kfoury along with Adyan Ambassador Dalia Al-Mokdad participated in the meeting of the organization's administrative body in which the challenges and opportunities of modern peace-building were discussed. During this event, the youth network of peace-makers was also launched.

The meeting ended with a conference entitled “Human Coalition and Sustainable Development for All”, which was organized by the Omani Ministry of Endowment and Religious Affairs on the International Day of Tolerance..

The Eleventh Assembly of the World Council of Churches in Karlsruhe, Germany

Adyan Foundation, represented by Ambassador Dalia Al-Mokdad, participated in the 11th gathering of the World Council of Churches (WCC) in Karlsruhe, Germany in 2022. She highlighted Adyan's experience in promoting FoRB, interfaith solidarity and countering hate speech.

The WCC's 11th gathering was among the world's largest and most diverse events, bringing together religious leaders, partners and guests from diverse religious backgrounds and from more than 120 countries.

“Human Fraternity and Inclusive Citizenship: Interreligious Engagement in the Mediterranean Region”

Both Adyan and the Italian Institute for International Political Studies (ISPI) worked jointly on a report entitled “Human Fraternity and Inclusive Citizenship: Interreligious Engagement in the Mediterranean Region.” In July 2021, a virtual roundtable was held to present the report's findings and allow space for interventions by experts from the region.



A Conference at the Security Support Center for Discrimination in Rome

In May 2022, Adyan's Executive Director, Dr. Elie Al-Hindy participated in a conference at the NATO-affiliated Security Support Center for Discrimination in Rome, on Religion, Peace and Security: Challenges and Prospect in the Middle East and North Africa.





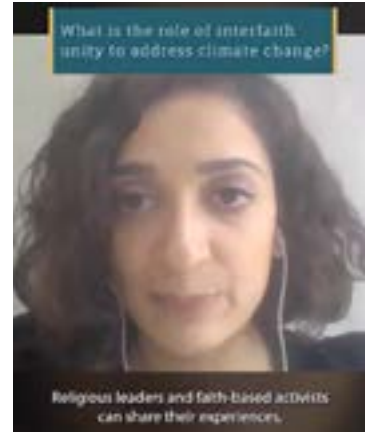
Al-Rafidain Forum 2022 in Baghdad

Adyan Foundation, represented by its Executive Director and Iraq Office Director, participated in Al-Rafidain Forum 2022, entitled “The World is Changing” in Baghdad.



Annual Conference of the International Partnership on Religion and Sustainable Development (PaRD) in Indonesia

Mayssam Imad, Head of the Education Unit at Adyan Foundation, participated in PaRD’s annual conference in Indonesia in November 2022. In collaboration with “Hindus for Peace”, Ms. Imad facilitated a workshop on the role of religious traditions in addressing the climate crisis.



Conference on Intergenerational and Interfaith Response to Social and Environmental Crises

Ana Maria Daou, Research and E-Learning Manager at Adyan Foundation, participated in the conference “At a Crossroads”, organized by Religions for Peace in November 2022 to discuss an intergenerational and interfaith approach to respond effectively and efficiently to emerging social and environmental crises.



Virtual Roundtable on “Christian-Muslim Dialogue and Social Responsibility”: Lebanese and Irish Experiences

In June 2022, Adyan Foundation organized, in cooperation with the Institute of Intercultural Theology and Interreligious Studies at Trinity College in Dublin and the Galloway Interfaith Group, a virtual discussion where speakers from Lebanon and Ireland shared their experiences in interreligious work.

Ministerial on Freedom of Religion and Belief in the United Kingdom, 2022

Adyan President Dr. Nayla Tabbara and Board of Trustees member Professor Fadi Daou participated



as speakers at the Ministerial on FoRB which joined more than 1000 personalities from all over the world, including diplomats, experts, religious leaders, academic and civil society activists. Professor Tabbara is a member of the International Religious Freedom and Belief Alliance – IRFBA’s council of experts.

DanMission’s International Week and its 20th Anniversary Celebration in Denmark

In September 2022, Adriana Bou Diwan, Head of the Community Engagement Department, participated in DanMission’s international



week and celebrated the organization’s 20th Anniversary in Denmark, alongside other partners from all over the world.

External Participations



Total Participations

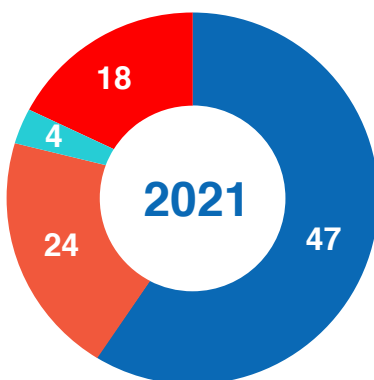
2021



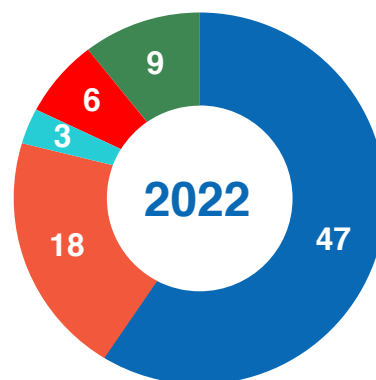
Total Participations

2022

Categories

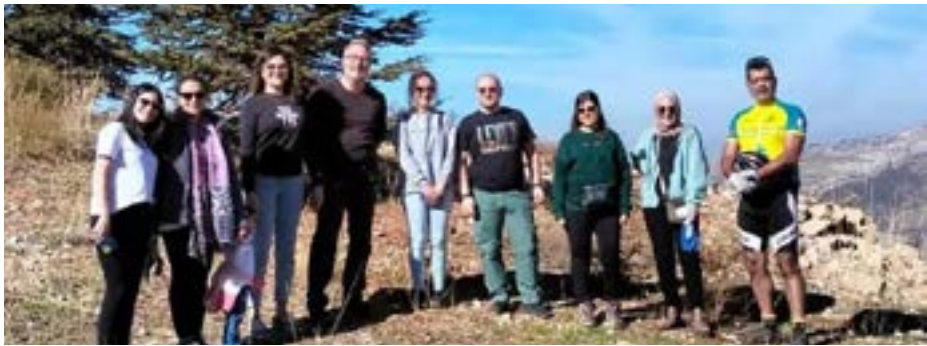


- External Policy Meeting
- Contribution to Academic Workshops and Conferences
- Contribution to Academic Articles
- Training
- Other



- External Policy Meeting
- Contribution to Academic Workshops and Conferences
- Contribution to Academic Articles
- Training
- Other

Our Team



Our Team

Meet the team behind the implementation of all projects and initiatives!



Dr. Elie Al-Hindy
Executive Director



Bernard Merheb
Administration Manager



Imad El-Kik
Finance Manager



Nadine Roumieh
Partnerships and Grants' Manager



Carlos Naffah
Monitoring, Evaluation &
Learning Manager



Abdo Saad
Iraq Office Director



Adriana Bou Diwan
Head of Community Engagement



Fadi Badran
Projects' Manager at Rashad Center
for Cultural Governance



Ana Maria Daou
Research & E-Learning Manager



Ana Maria Daou
Research & Learning Manager



Iman El-Khoury
Communication & Media Manager



Nour El-Ghoussaini
Digital Media Coordinator



Roger Asfar
Editor-in-Chief and Researcher



Eliza Karam
Senior Officer



Rita Moukarzel
Chief Accountant



Rafeh Mohammadu
Project Assistant
Community Engagement



Maha Khalaf
Project Assistant – Research Unit



Tatiana Hasrouty
Project Assistant - Development &
International relations



Roa Zebian
Executive Assistant



Amir Saroufim
Driver and Administrative Assistant



Zainab Mansour
Office Keeper

Publications

Roundtable on the book “Humanizing Nations” by Professor Fr. Fadi Daou

Adyan Foundation, in partnership with Sa’er Al-Mashreq publishing house and the Civic Influence Forum, organized a roundtable discussion on professor Daou’s latest publication on Saturday, December 3, 2022 at the Beirut Waterfront Lecture Hall. A significant number of political and civil society actors attended, in addition to those who were visiting the Beirut International Arab Book Fair.

Dr. Mustafa Alloush, MP Mark Daou, and Professor Wajih Kansa presented insightful interventions, while Professor Nayla Tabbara moderated the discussion. She also introduced Fr. Daou, the book author, and said: “In his book “Humanizing Nations”, Fr. Fadi Daou did not confine himself to criticizing reality but rather presented a vision of what could be should we decide to build our nations. Instead of providing ready-made answers, he presents in his book several tools to think critically about managing diversity and involves the reader in producing and envisioning these tools.”

Humanizing Nations

This book in offers the author's thoughts on Political Humanism and Post-nationalistic Inclusive Citizenship in form of different short articles, adapted from several that were previously published on Adyan's Taadudiya platform.





Divine Hospitality and Human Fraternity

F. Fady Daou, and Dr. Nayla Tabbara

Translator: Monastero di Bose

Publication: Edizione Qiqajon



Religion and Political Values

Adyan - Supervised by: Joseph Maalouf

Training Manuals



Media Literacy Against Hate Speech in Lebanon

Institute for Citizenship and Diversity Management (Education Unit), Dr. Nayla Tabbara, Tanya Awad Ghorra, Christina Boutros, Sally Hammoud, Rachelle Daccache, and Hala Al-Sibaali



Education on Religious Diversity for Fifth-Graders - A Guidebook

Institute for Citizenship and Diversity Management (Education Unit), Dr. Nayla Tabbara (ed), Tanya Awad Ghorra, Lena Chibani, Genny Gebara, Samia Tall



Local Governance in Lebanon - Municipalities

Rashad Center for Cultural Governance - Adyan (Written by Dr. Chadi Joseph Hajal)



Municipal Elections: A Key to Local Governance

Rashad Center for Cultural Governance - Adyan (Written by Dr. Chadi Joseph Hajal)

Report



White Paper for Reforms in Religious Personal Status Laws and their Application in Lebanon



The Rights of Women in Religious Personal Status Laws in Lebanon: Possible Reforms



Report on the Environmental Assessment of Iraq



Roadmap to Building Citizenship and Good Governance in Iraq (2018-2020)

Assembled by: Manar Zeaiter and Chantal Bou Akl
Publisher Rashad Center for Cultural Governance at Adyan
Supervision of Dr. Nayla Tabbara
In partnership with Danmission and with the support of Church for Church Based Development - CKU

Publisher Rashad Center for Cultural Governance at Adyan



Human Fraternity and Inclusive Citizenship Report

Edited by: F. Fady Daou, Dr. Fabio Petito, Dr. Michael D.Driessen (Adyan + ISPI)



Preventing Discrimination and persecution: Models of Inclusion of Religious Minorities in the Euro-mediterranean Space (ReMinEm)

Institute for Citizenship and Diversity Management - Research Unit (Ana Maria Daou, Joe Hammoura, Ishaq Ibrahim), Fondazione Bruno Kessler, International Consortium for Law and Religion Studies (ICLARS), FoRB and Foreign Policy Initiative at the University of Sussex, and the Italian Ministry of Foreign Affairs

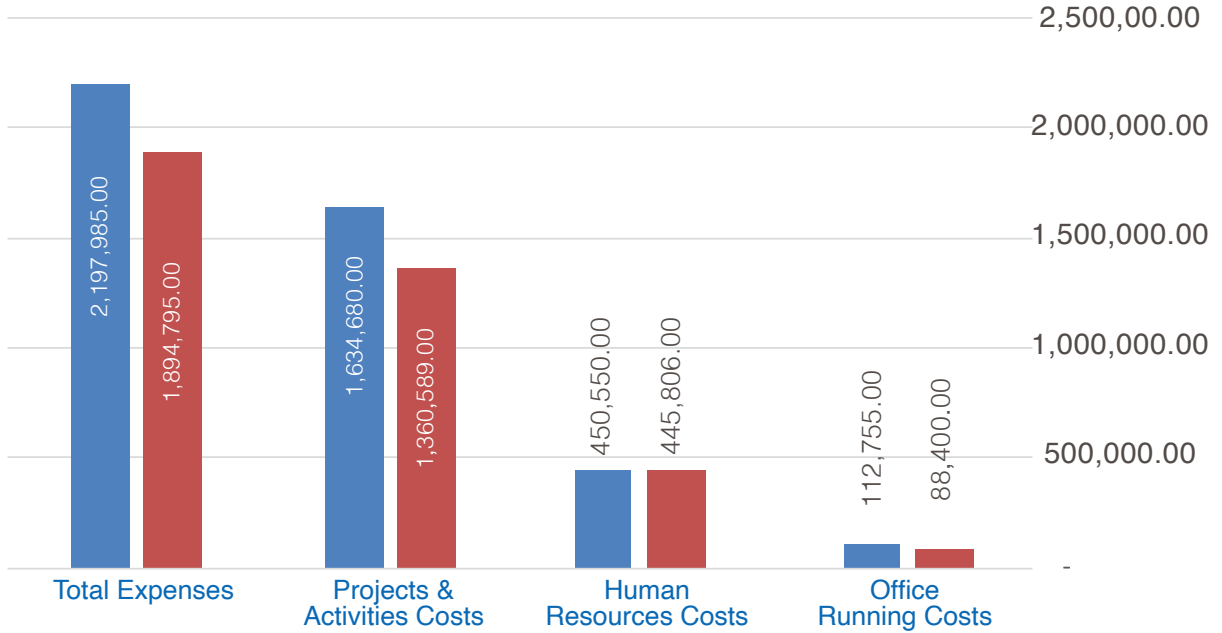


Wilton Park Dialogues on Inclusive Citizenship

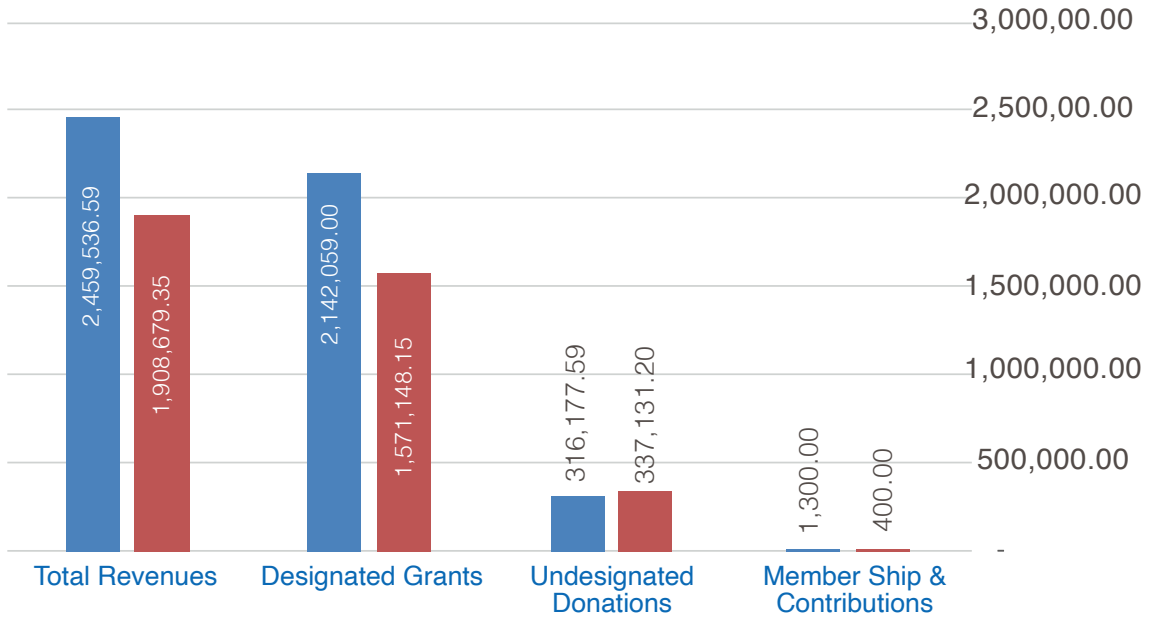
Rashad Center for Cultural Governance - Adyan, and the Forum for Promoting Peace in Muslim Societies

Financial Report

Expenses



Revenues



■ 2021 ■ 2022

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@shabab.parliament.lb

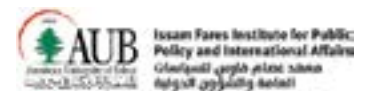


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